

INDIANA HARBOR BELT RAILROAD COMPANY 2721 – 161ST STREET, HAMMOND, IN 46323-1099

ERISA Annual Reports (5500) and Summary Annual Reports

The following is a disclosure regarding your benefits as contained in Form 5500 and the respective Summary Annual Reports for all applicable plans as listed below.

- National Health & Welfare Plan
- NRC/UTU Plan (SMART-TD Plan)
- Early Retiree Plan
- National Dental Plan
- Shop Craft & Signal Supplemental Sickness Benefit Plan
- Maintenance of Way Supplemental Sickness Benefit Plan
- Yardmasters Supplemental Sickness Benefit Plan
- Railroad Employees National Health FSA Plan
- National Vision Plan
- Summary Annual Reports- All Plans

The NRLC (National Railway Labor Conference) posts these reports annually. They can be found by going to the NRLC's website, http://www.nrlc.ws, clicking on Health & Welfare Info at the top of the page, then clicking ERISA Annual Reports on the left side of the page. You may also request a paper version of any of the above listed reports by contacting the IHB's Human Resource Department by phone at 219-989-4923 or by email at HR@ihbrr.com. Feel free to reach out with any questions.

IHB Human Resource Dept.